Canary & Kitchen



Drugs Policy
Last review: November 2023

Overview

It is the duty of all licensed premises to create a safe and secure environment for their customers and to take steps to promote all four of the licensing objectives:

- Prevention of crime and disorder
- Public safety
- Prevention of public nuisance
- Protection of children from harm

It is therefore vital that all licensed premises remain vigilant when it comes to illegal drugs.

We recognise that drugs are often associated with use in the night-time economy, bars and restaurants. It is the responsibility of the licence holder and Designated Premises Supervisor (DPS) to ensure that they are rigorous in attempting to deter drug use and supply. Whilst our premises is very small, we do recognise the need to be proactive in deterring illegal activity on our premises.

Drug use can affect a person's ability to work safely. It creates a risk to workers, work health and safety and customers. We have a zero tolerance policy towards drug use by any person on our premises and this includes all staff.

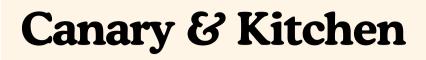
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Our Committments

Area of Concern	Required Actions	Timeframe
Staff training & knowledge	We will ensure our staff team are trained and know how to identify signs of drug use or supply.	Reviewed Annually
Regular cleaning	We will maintain high standards of cleanliness to deter drug use and a commitment to high standards of service to demonstrate we will not tolerate illegal activity.	Ongoing
Local connections	We will ensure good relationships with our licensing officers and police in order to preserve a channel of communication and advice. We will establish good working relationships with our neighbouring businesses so we can support each other in being vigilant. We will get to know our customers.	Each Service
Supervision	We will continue to supervise the entire premises during opening hours. This includes regular checks on the bathroom. We will continue to be a pre-booking only venue, which ensures we have control over guests and numbers within our premises.	Each Service
Record keeping	We will record any drugs finds in our restaurant. If we do find any drugs, we will contact the police immediately to arrange collection for destruction. We will have a secure place where the drugs can be stored while we wait for the police to collect. We will ensure all movement of drugs is documented so that an audit trail is maintained.	As Required





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Our Actions

If one of our guests is found to be in possession of drugs at our premises, we will state our policy on drugs and ask the individual to vacate the premises. If our staff begin to feel unsafe we will call the police immediately.

We recognised that cooperation with emergency services is vital when it comes to dealing with drug users. If we suspect that someone is under the influence of illegal drugs we may refuse them service and ask them to vacate the premises immediately. If the individual refuses to comply or becomes aggressive, we will contact the police immediately for assistance.

CANARY & KITCHEN

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